

TACRAO Annual Business Meeting

November 10, 2021

The Annual TACRAO Business Meeting was called to order at the annual conference by TACRAO President Jamie Hansard on Tuesday, November 11, 2021 at 10:25 AM.

a) Parliamentarian:

Joe Papari agreed to serve as parliamentarian.

b) Newcomer Scavenger Hunt:

Newcomer scavenger hunt results announced:

- Julio Reyes, TAMU International
- Brandi Clark, WTAMU

c) Corporate Relations Report and Bingo Winners:

The committee members were recognized and the BINGO winners were announced.

BINGO winners:

- Priscilla White, UT Austin
- Denise Hernandez, University of Houston-Victoria

d) Fun Run/Walk Report:

Taylor Love, Lubbock, LAC Subcommittee, provided the update on the annual TACRAO Fun Run/Walk.

Male Awards:

- Male 1st: PJ Woolston from UTPB – 31:46
- Male 2nd: Anthony Perez from TAMUSA – 32:30
- Male DAL: Michael Klinck from UTA – 1 hour

Female Awards:

- Female 1st: Katie Brown from Motomatic – 31:47
- Female 2nd: Andrea Wiste from Galveston College – 31:53
- Female DAL: Cara Hogan from Odessa College – 1 hour

e) Secretary's Report:

Kristin McDonald-Willey, TACRAO Secretary, provided the following report:

- **Web Navigation:** Secretary told members how to navigate to minutes
- **Definition:** Secretary defined members, subscribers, and explained TCCNS.
- **Current Member and Subscriber Counts:** 153 active members and 247 subscription
- **TCCNS Dues:** Explained that TCCNS dues were paused for previous year and information will be forthcoming on most recent year's billing.

f) Treasurer's Report

Lori Zerr TACRAO Treasurer, provided the following report:

- **Web Navigation:** Treasurer told members how to navigate to treasurer reports
- **Current Financial Status is Sound**
 - **Checking:** \$139,346.19
 - **Savings:** \$82,242.27
 - **CD 7715:** \$50,159.20

- **CD 7744:** \$50,815.22
- **TCCNS:** \$70,840.73

g) Standing Committee Reports:

These are posted Online for TACRAO membership to review.

h) Audit Committee Report:

Met remotely in June to review virtual meeting 2020 and found the information complete and to be financially responsible. Met on Monday November 8, 2021 and found that the records in good order, no lingering concerns, commend TEC for stewardship in the challenging period. Have filed a separate report with a few limited recommendations.

i) Resolutions:

(See end of minutes for full resolutions report)

j) Bylaws Voting Changes:

Bobby Lothringer explained how the Bylaw voting process works and provided context for votes.

- **Article I – Fees Section 3:** Summary is to change due date to October 1st
 - **Motion to Approve Change:** Becki Griffith – Tarrant County
 - **Seconded Motion:** Jodi Torres- UT Austin
 - **Member Votes:** All Approve - Yes; Any Opposed – No; Any Abstain – No
- **Article II – Elections, Section I:** Summary: Allow two alternates available to N&E Committee and N&E committee can resign if up for TEC position
 - **Motion to Approve Change:** Bobbie Brown – TTU
 - **Seconded Motion:** Lindsey Barnett – NCTC
 - **Member Votes:** All Approve - Yes; Any Opposed – No; Any Abstain – No
- **Article III Section I** - Correction announced to organization that a change to this article related to the creation of the past treasurer position was already previously approved so it does not need to be voted on again; TACRAO Executive Committee will update records to address the past treasurer position.
- **Bylaw Article III – Committees, Section 2, Part H:** Summary is to change the HS Relations committee service period from a 5-year to a 3-year commitment.
 - **Motion to Approve Change:** Chris Reed - TAMU
 - **Seconded Motion:** Dara Newton – UT Rio Grande Valley
 - **Member Votes:** All Approve - Yes; Any Opposed – No; Any Abstain – No

k) Old Business

(In open floor format, no “Old Business” cited)

l) New Business

(In open floor format, no “New Business” cited)

m) Old Executive Committee Announced:

- **Secretary:** Kristin McDonald-Willey
- **VP Admissions:** Jennifer Beal
- **Past Treasurer:** Melinda Carroll
- **Past President:** Bobby Lothringer
- **Lubbock LAC:** Kat Livingston and Bobbie Brown

n) 2021-2022 New and Returning Officers Announced:

- **President** Paige Bussell
- **Past President:** Jamie Hansard
- **President Elect:** Melinda Carroll
- **Secretary:** Brandy Piner
- **VP Admissions:** Chris Reed
- **LAC 2022 Co-Chair:** Alex Holt and Anne Delgado
- **Treasurer:** Lori Zerr
- **VP-Technology:** Justin Schilke

o) San Antonio Invitation/Introduction:

Watched San Antonio's promotional "Ride into the Next Century" video.

p) President Report

Focus of the report was on gratitude and acknowledging those who'd been the most supportive of her in her journey. She then encouraged people to continue or begin TACRAO involvement by completing the "I'm Available Form"

q) Conference Evaluation Reminder:

A reminder was provided to attendees to complete their evaluations.

r) Meeting Adjourned:

Meeting adjourned at 11:20 a.m.

Respectfully Submitted,
Kristin McDonald-Willey
TACRAO Secretary

2021 TACRAO Resolutions Report

(Full Copy of Resolutions Report Text Below – Highlights Indicate Slide Changes)

Enter to Thunderstruck like Elizabeth McCormick. Announcer reads: "Here to recognize, entertain, and perhaps embarrass (just a little)... Put your hands together for your Resolutions Committee – Scott Branum, Tiffany Lipscomb and Rebecca Lothringer!"

WHEREAS, after gathering virtually thanks to COVID 19, who knew "Using Hindsight for Future Vision" would end up meaning so much, approximately 474 TACRAO participants ventured to the caprock to celebrate the 100th TACRAO conference by "Setting the sun, promising another century of success."

THEREFORE, be it resolved that Bobbie Brown, Kat Livingston, and the entire Local Arrangements Committee should be congratulated for their hard work and creative planning that once again made this a conference to remember. After not seeing each other in person for two years, every event was a celebration to be remembered. We hugged, fist bumped and waved our way to old friends and new and simply enjoyed everything you did to bring us back together. We thank you for your hard work and want you to know, this will be one of the most appreciated TACRAO conferences ever held. [Applause]

LET IT FURTHER BE RESOLVED...

To Jamie Hansard, TACRAO President and the other members of the TACRAO Executive Committee: Thank you for all your work to assure we could have an in-person conference this year. In a year when it might have been easier to just say, “we’ll be virtual again,” we appreciate your dedication to the organization and the members to provide such a great slate of presentations and to push forward with the 100th TACRAO conference here in Lubbock. Your accomplishments over this past year are something to be recognized as you cut costs, continued the conversion to our new enterprise system for the organization, Member Clicks, and cleaned up by-laws and procedures. This work is quite impressive and has improved the experience for TACRAO members in many ways. [Applause]

HOWEVER, next year could you invest in some signs that are bigger than a recipe card to mark the TACRAO shuttle? We always appreciate the free transportation but this year, Uber appreciated it more as we had no idea that big ole bus was for us. Speaking of shuttles, **did you happen to get to ride the “party shuttle last night?” It was quite the transportation complete with bunk beds.** Wait... that wasn’t a shuttle? Our bad...

Lubbock Civic Center and the Texas Tech Caterers – Thank you so much for your hospitality and the meals were delicious! Each meal was served with care, cooked well and were generous portions. Well, except for the one ravioli included in the lunch Tuesday. Would that make it a raviol-a? And, there was much concern over the missing tea at dinner on Sunday, but the wonderful dessert made up for it. Still, it was good to see it make an appearance back on our tables at lunch on Monday. It’s a good thing that the caterers did so well. We understand if they hadn’t, President Jamie is known to walk right into the kitchen and get complete the meals herself – Just ask Whataburger.

President Jamie’s signature drink – the Chilton - and Past President Bobby’s signature drink – Crown Black - were a big hit Monday evening. Bobby may have even been heard stating it made for the best night of his life.

To our past presidents. John, Chuck, Becki Griffith, Oscar, Berri, Dave, Becky Lothringer, Dorothy, Sophia, Troy, Joe, Fred Rodriguez, newest Past President Bobby Lothringer, late arrival, John Edwards and also, to Wanda and Margaret who were able to join us for the Past-presidents meeting virtually, your presence and the sharing of your experiences are truly a cornerstone of our conference.

To Chuck Kettlewell, Dave Stones and John Hall. Thank you for sharing your years of wisdom in your session, “Tales from the Three Wise Guys.” It was the talk of many of the attendees. I’m sorry to tell you, however, that the attendees thought your presentation title was, “Tales from the Three OLD Guys” and reported they learned a couple of unexpected jewels from John Hall when he explained the Methodist motto and what “chaps his ass.” And, Dave, with all your years of IT work, perhaps you should consider a more up to date way to gather your notes other than crinkled papers you pull from your pants pocket.

To our Sunday night keynote speaker, Elizabeth McCormick...thank you for encouraging us to ask “why not” and to work in our “potential zone” because when we work in our comfort zone, we only get what we’ve already accomplished because we are working where we’ve already been. You wrapped your lessons around tales of your experience becoming a Black Hawk helicopter pilot and challenged us to be on a “mission of excellence” where “practice makes,” say it with me, “permanent.” **She also got a kick out of trying to embarrass past president, Bobby Lothinger.** We aren’t sure he was embarrassed but he did turn as red as the stripes on his tie. I hope you don’t hold it against those of us that streamed the **season premiere of Yellowstone** during the dinner. At least we didn’t skip out.

To our President’s Award Recipient, Jason Hale: Great job bringing together the 78 sponsors for our conference. Your work and their sponsorship really helped support this conference and our ability to meet this year. Speaking of our vendors, since some weren’t able to join us at the dinner Sunday or the lunch

Monday, let's please pause a moment and allow Jamie to recognize them... each... by name... again. Truly though, we thank each of our sponsors and are so happy to have you with us. You are an important part of the success of our conference. We also loved seeing so many of you participating in our events this year. I hear you gave our runners a challenge and bebopped with the best of them at the big event.

To our 147 Newcomers...we welcome you to TACRAO and are excited to have you with us. This is just the beginning to your participation in TACARO. We can't wait to see what each of you will accomplish in the future.

To the presenters for our sessions, thank you for sharing your expertise. From upspeak, to federal and state mandates, to recruiter Olympics, the 106 sessions informed and promoted our professional development. Okay, stop that.

To our newest honorary members: Alfred "Fred" Rodriguez, Nancy Faris, Lynda Langham, Myra Hafer, Debbie Gilchrist, and Lisa Serna, congratulations on this recognition of your work and dedication to TACRAO. Thank you as well to Berri O'Neal and John Hall, who were kind enough to attend the conference this year to be acknowledged for their Honorary Status previously awarded last year. And although the plaque was missing when Jamie tried to award it to Berri, it soon arrived, ran into the dinner much like the Olympic Torch, and Berri was able to accept it, on the floor... alone. No, Berri, you can't get a do over. You're still an honorary member, even if you are in the picture alone.

To the LAC & TEC...What a Main Event last night! Pink Ladies, T-birds, Rizzos, Sandys, that kid from the track team and more, showed up and danced the night away. It was just like "greased lightening" which is also exactly how I felt each time I stepped into the shower with this soft Lubbock water. Congratulations to our costume winners. You really embraced the theme – so much so that Troy White shaved his beard for his costume. He's going to be in so much trouble when he gets home.

Emerald City was the perfect band for the night as they played a variety of music that had something to appeal to most all. That's good too, because their music distracted the attendees from their search for food as the menu became less of a, "here's what we are serving tonight," to a "here's what you could have had if you had gotten here earlier" list. Still the morsels were delicious, and the bar was open all night.

To the participants of the Hospitality suite and karaoke nights, yes nights, in the hospitality room at the MCM Elegante, you lined up to amaze, or maybe not amaze, the audience with your musical prowess. In addition to the Karaoke, the MCM arranged for Live snakes to be present for our arrival Sunday. Although there was much speculation, no snakes were found interacting with the hospitality attendees. We also thank the MCM Elegante for their thoughtful donation of left-over food from the manager's reception held earlier in the evening. I know many people crave chicken alfredo, at 10:00 pm, as they prepare to sing karaoke. Unfortunately, karaoke did not extend to Tuesday night and it became a DIY thing and no one was doing it, until suddenly, they were.

Once again, TACRAO members were given the opportunity to support a great local charity. This year Buckner was our selected beneficiary. We want to acknowledge Jasmin, who touched us with her personal story and reminded us all that "when you help someone, you become not only a part of their lives, but a part of their hope."

To our Fun Run participants...congratulations on making it back to the conference. The LAC tried their best to lose you, but you were resilient and found your way to Chimi's. It's amazing what some TACRAO members will

do for a margarita. Kudos to the winners. We had no idea who you were but are glad to know now that you were recognized earlier in the meeting.

To the 2021 Battle of the Regions...After a rousing game of minute to win it, it turned out that the West Texas region and the Southeast Texas region equally sucked... as they had to move M&Ms with a straw from place to place. After a double tie, the West Texas Region beat out Southeast for the trophy with a declarative game of Rock, Paper, Scissors. Really? Could it at least be Rock, Paper, Scissors, Lizard, Spock next time? Congratulations West Texas.

Be it also known, that President Jamie Hansard, was the first president in recent history to complete our meetings ahead of time. So, as she looks at her watch, we begin to wrap up resolutions and we all see TEC stop holding their breath.

BUT wait, there's more. Most people think Melinda is quiet, but catch her on the right night, in the right mood, and she'll call out the elephant in the room, even when it's a BIG elephant, and tell you quite forcibly how she feels. By the way, Paige, I "go both ways" is such a risky phrase, especially when said within earshot of the resolutions committee. Evidently those TACRAO converse tennis shoes are not as comfortable as they look. We hope your blisters are doing okay, Jennifer, but if not, we understand Lori can give you a band aid that evidently you can use, anywhere. Tana and Kristin...y'all keep your noses clean and we've got nothing. Wow, that's impressive.

So as we prepare to leave the Hub City and go our separate ways, it is time head back to reality, virtual or not, and look forward to the 101st gathering in San Antonio, where we will attend the conference that never was, due to COVID 19 interruption. Oh wait, we forgot Justin. Sorry Justin. If we didn't know better, we'd think you've been eliminated. (For those that don't know, that's a Squid Games reference that is equivalent to being "voted off the island.") Just kidding Justin. You know we love you.

THEREFORE, be it resolved that as we pack our bags, after a fantastic "Setting the sun, promising another century of success," and travel home and back to reality, we feel a little deflated.. we see you snickering out there. Get your minds out of the gutter. We look forward to reconvening in San Antonio next year and seeing all our friends again. Until then, may all stay safe.

Respectfully submitted, at 3 am,

Your dedicated 2021 Resolutions Committee:

Rebecca Lothringer, University of Texas at Arlington

Scott Branum, Galveston College& Tiffany Lipscomb, University of North Texas